

**Kingdom of Cambodia**  
**Nation Religion King**

**Ministry of Labour and Vocational Training**

No: 013/20 K.B/S.Ch.N.Kh.L

**Notification**

**On**

**Measures to Prevent Covid-19 at Factories, Enterprises, Establishments during the  
Postponement of Holidays of Khmer New Year 2020**

According to Sub-decree 50 OrNKR.BK dated 08 April 2020 on Postponement of Holidays of Civil Servants, Workers/Employees on 13, 14, 15 and 16 April 2020, the Ministry of Labour and Vocational Training would like to make further confirmation to all owners or directors of factories, enterprises, establishments and workers/employees covered by the Labour Law on the occasion of Khmer New Year 2020 as follows:

- 1- Workers/employees must continue to work normally at their factories, enterprises, establishments.
- 2- Any worker/employee taking leave by themselves during this period, the worker/employee will be placed under the health quarantine measure (kept in quarantine) for 14 days before returning to work and will not receive a wage during this quarantine period.
- 3- Any worker/employee taking leave with permission from the employer during this period, the worker/employee will be placed under the health quarantine measure (kept in quarantine) for 14 days before returning to work and will receive a wage from the employer during this quarantine period.
- 4- Employers must prepare a name list of workers/employees who take leave during this period and provide it to the competent authorities to take health quarantine measures (kept in quarantine).

In this regard, please all owners or directors of factories, enterprises, establishments and workers/employees be informed and participate in implementing measures to prevent Covid-19 pandemic together.

The Ministry believes that all owners or directors, enterprises, establishments and workers/employees will implement this notification in a highly effective manner.

Phnom Penh, 09 April 2020

**Minister**

*(signed and stamped)*

**Ith Sam Heng**

**Recipients:**

- Office of the Council of Ministers
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- Cabinet of Samdech, Excellency, Lok Chumteav Deputy Prime Ministers
- Relevant ministries and institutions  
“for information”
- Municipal and Provincial Departments of Labour and Vocational Training
- Professional organizations at all levels  
“for dissemination and implementation”
- Archives